



12 10 2013 Revised School Board Meeting 1 30 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Paulina Anaya, Frostproof Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the December 10, 2013 School Board Agenda as Revised](#)

Attachment: [Draft Revised Interlocal Agreement Revision for Board Submission.pdf](#)

Attachment: [10 22 13 Special Work Session Minutes.pdf](#)

Attachment: [Out of State Field Trips 12 10 13 \(2\).pdf](#)

Motions:

Motion to accept the agenda as revised. - PASS

Vote Results

Motion: Lori Cunningham

Second: Debra Wright

Tim Harris - Absent

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Special Recognitions

- 3. [C-3 Student Performance](#)
- 4. [C-4 National Association for Music Educators Recognition](#)
- 5. [C-5 Financial Reporting Recognition](#)
- 6. [C-6 Take Stock in Children Sponsor Recognition](#)
- 7. [C-7 Gift of Reading Program Recognition](#)

Public Comments on Agenda Items

- 8. [C-8 SPEAKERS](#)

Approval of Minutes

- 9. [C-9 Approve Minutes of the October 22, 2013 Special Work Session](#)

Attachment: [10 22 13 Special Work Session Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the October 22, 2013 Special Work Session.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Hazel Sellers	
Tim Harris	- Absent
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

10. [C-10 Approve Minutes of the November 12, 2013 Work Session](#)

Attachment: [11 12 13 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the November 12, 2013 Work Session.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Hunt Berryman	
Tim Harris	- Absent
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

11. [C-11 Approve Minutes of the November 12, 2013 School Board Meeting](#)

Attachment: [11 12 13 School Board Minutesx.pdf](#)

Motions:	
Motion to approve the November 12, 2013 School Board minutes.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Kay Fields	
Tim Harris	- Absent
Hunt Berryman	- Aye
Lori Cunningham	- Aye

Kay Fields	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Approval of Consent Agenda

12. [C-12 Approve Consent Agenda](#)

Motions:	
Motion to approve the consent agenda.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Hazel Sellers	
Tim Harris	- Absent
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

New Administrator Announcements

13. [C-13 New Administrators](#)

- Attachment: [Senior Director K-12 Science Acceleration Programs - J Speake.pdf](#)
- Attachment: [Bartow High AP - A Craven.pdf](#)
- Attachment: [North Central Regional Asst. Supt. - D Henderson.pdf](#)
- Attachment: [Traviss CC Asst Dir Evenings - P Collins.pdf](#)
- Attachment: [Northeast Regional Asst Supt - T Collins.pdf](#)

Consent

Business Services General Items

14. [C-14 June 30, 2013 Comprehensive Annual Financial Report \(CAFR\)](#)

Attachment: [Final CAFR with Cover.pdf](#)

15. [C-15 Donation of 28 Laptops To Community Centers](#)

Attachment: [14 - Computer Donations.pdf](#)

16. [C-16 Bid Recommendations](#)

Attachment: [Bid Rec 12-10-13.pdf](#)

Business Services Budget Revisions

17. [C-17 Resolutions to Amend Budget 2013-2014](#)

Attachment: [FM Detail 100113 103113.pdf](#)

Attachment: [Summary 121013 for 103113.pdf](#)

Business Services Grant Applications

18. [C-18 Postsecondary Education Readiness Test Assessments Entitlement Grant](#)

Attachment: [PERT application 2013-2014 with signatures.pdf](#)

Attachment: [PERT BIA 2013-14.pdf](#)

Attachment: [PERT 2013-14.pdf](#)

19. [C-19 Voluntary Prekindergarten Assessment Implementation Continuation Grant](#)

Attachment: [VPK AI BIA 2013-2014.pdf](#)

Attachment: [VPK AI School Board Summary 2013-2014.pdf](#)

Business Services Grant Applications with Positions

20. [C-20 Farmworkers Jobs and Education Program Grant Budget Amendment](#)

Attachment: [Farmworkers Board Summary 13-14-amend.pdf](#)

Business Services Contracts

21. [C-21 Amend Project PRIDE contract with the University of South Florida](#)

Attachment: [Project PRIDE USF contract 2013 with signatures.pdf](#)

Attachment: [Project PRIDE Contract amendment BIA 2013-2014.pdf](#)

Attachment: [FIRST AMENDMENT TO AGREEMENT.pdf](#)

Business Services Donations - CASH

22. [C-22 \\$2,095.00 Donation from the Scott Lake Elementary PTO to Scott Lake Elementary](#)

23. [C-23 \\$500.00 Donation from Mosaic to McLaughlin Middle School & Fine Arts Academy](#)

24. [C-24 \\$759.00 Donation from the Target Corporation to Caldwell Elementary](#)

Attachment: [Target Donation to Caldwell.pdf](#)

25. [C-25 \\$500.00 Donation from the Taylor Publishing Company to Auburndale High School](#)

Attachment: [Taylor Publishing 2013-2014.pdf](#)

26. [C-26 \\$4,000.00 Donation from Duke Energy to Frostproof Elementary](#)

27. [C-27 \\$4,001.00 Donation from Duke Energy to Sandhill Elementary](#)

28. [C-28 \\$500.00 Donation from Mosaic to Spessard Holland Elementary](#)

Attachment: [photo \(6\).pdf](#)

29. [C-29 \\$20,700.00 Donation from the Bartow Elementary Academy PTA to Bartow Elementary Academy](#)

30. [C-30 \\$750.00 Donation from the Bartow Elementary Academy PTA to Bartow Elementary Academy](#)

31. [C-31 \\$4,000.00 Donation from the Florida's Natural Growers Foundation, Inc. to Valleyview Elementary](#)

Attachment: [FL Natural Growers Grant 1.pdf](#)

Attachment: [FL Natural Growers Grant 2.pdf](#)

Attachment: [FL Natural Growers Grant 4.pdf](#)

Attachment: [FL Natural Growers Grant 6.pdf](#)

Attachment: [FL Natural Growers Grant 3.pdf](#)

Attachment: [FL Natural Growers Grant 5.pdf](#)

32. [C-32 \\$500.00 Donation from Mosaic to Roosevelt Academy](#)

33. [C-33 \\$1,200.00 Donation from the Scott Lake Elementary PTO to Scott Lake Elementary](#)

Business Services Donations - NON CASH (Technology Related)

34. [C-34 Donation of Computer Monitors from State Attorney's Office to Inwood Elementary](#)

Attachment: [Inwood Elementary Monitor Donation.pdf](#)

Business Services Purchasing Items for Support Services

35. [C-35 Tyler Technologies Inc. Extended Support and Maintenance](#)

Attachment: [Tyler Tech Inc. Polk Invoice 98102.pdf](#)

Attachment: [Tyler Tech Extended Support BIA \(2\).pdf](#)

Facilities & Operations General Items - Planning and Concurrency

36. [C-36 Updated Interlocal Agreement for School Concurrency](#)

Attachment: [SUMMARY OF SCHOOL ILA FOR SCHOOL BOARD MEETING 12-10-13.pdf](#)

Attachment: [Draft Revised Interlocal Agreement Revision for Board Submission.pdf](#)

Facilities & Operations Contract Changes – Construction Services

37. [C-37 Project #C-00293-Denison Middle-Outdoor Dining Area, Covered Bus Pick-Up Extension, Dumpster Enclosure & Landscaping](#)

Attachment: [c293pb38.pdf](#)

38. [C-38 Project #P-01449 - Brigham Academy-Playground ADA Accessible Restrooms](#)

Attachment: [p1449bidtab.pdf](#)

Human Resource Services Recommendations

39. [C-39 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 12-10-13.pdf (Confidential Item)

Attachment: [Administrative and Instructional Recommendations Agenda 12-10-13.pdf](#)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book, 75-A-13;

Pages 184 - 221.***

40. [C-40 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 12-10-13.pdf (Confidential Item)

Attachment: [Non-Instructional Recommendations Agenda 12-10-13.pdf](#)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book, 75-A-13;

Pages 184 - 221.***

41. [C-41 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 12-10-13.pdf](#)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book, 75-A-13;

Pages 184 - 221.***

42. [C-42 Recommendations for Blanket Temporary Duty Assignments](#)

Attachment: [TDA 12-10-13 Blanket.pdf](#)

Support Services Field Trip Requests

43. [C-43 Out of State Field Trip Requests](#)

Attachment: [Out of State Field Trips 12 10 13 \(2\).pdf](#)

Regular

Business Services Contracts

44. [R-44 Agreement with Learning Resource Center of Polk County Inc. \\$203,525](#)

Attachment: [LRC Contract Final 11.19.13.pdf](#)

Attachment: [LRC Contract BIA.pdf](#)

Motions:

Motion to approve the agreement with Learning

Resource Center of Polk County Inc. for after-school services at Loughman Oaks Elementary School and Polk City Elementary School for \$203,525. - PASS

Vote Results

Motion: Lori Cunningham

Second: Kay Fields

Tim Harris - Absent

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Human Resource Services General Items

45. [R-45 School Based Administrator Salary Increase](#)

Attachment: [SBA Salary Increase 12-10-13 BD.pdf](#)

Motions:

Motion to approve the School-Based Administrator Salary Increase. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hunt Berryman

Tim Harris - Absent

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Motion Minutes: Mrs. Fields commented on the historical perspective provided by Denny Dunn, Associate Superintendent of Human Resources, at the morning work session on the two groups of employees (AFSCME and NonUnion Professional Technology) that have not received increases over the past few years. She hopes further discussions will be held to provide salary increases for them as well.

Public Hearing

Superintendent's Report

46. [Superintendent's Report](#)

Minutes:

Mrs. LeRoy recognized Julie Grice, who has been laterally transferred from Principal at Sleepy Hill Elementary to Principal-on-Special Assignment. Mrs. Grice will assist schools on increasing student achievement

Superintendent LeRoy reported that the mid-year progress monitoring assessments are ongoing in Reading, Math, Science, and Writing through the FAIR testing. The baseline results will be provided to the Board at an upcoming work session.

Mrs. LeRoy wished everyone a safe and happy holiday.

She announced that the next work session will be held on January 14, 2014 at 12:30 PM at Kathleen High School Auditorium followed by the School Board meeting and Public Hearing at 5:00 PM. The school is located at 1100 Red Devil Way, Lakeland.

Attorney's Report

47. [R-47 Approve Petition to Determine Beneficiaries and Distribution of Assets in the Estate of Jack L. Coulter](#)

Attachment: [Memo and Petition re Jack Coulter Estate.pdf](#)

Motions:

Motion to approve the Petition to Determine Beneficiaries and Distribution of Assets in the Estate of Jack L. Coulter. - PASS

Vote Results

Motion: Hazel Sellers

Second: Debra Wright	
Tim Harris	- Absent
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

48. [R-48 Authority to Advertise a Public Hearing for January 14, 2014](#)

Attachment: [Winston PROPOSED REZONING FOR THE START OF SCHOOL 2014-2015.pdf](#)

Motions:	
Motion to authorize advertising a public hearing to be held on January 14, 2014 at Kathleen High School for the purpose of rezoning Winston Elementary.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Debra Wright	
Tim Harris	- Absent
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

49. [R-49 Authority to Advertise a Public Hearing for January 28, 2014](#)

Attachment: [DUNDEE and POINCIANA REZONING and RECONFIGURING.pdf](#)

Motions:	
Motion to authorize advertising a public hearing to be held on January 28, 2014 at Ridge Community High School	- PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Tim Harris	- Absent
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

50. [E-50: Authority to Advertise a Public Hearing for February 11, 2014](#)

Motions:

Motion to approve advertising a Public Hearing for February 11, 2014 to approve the Special Programs and Procedures for Students with Disabilities.	- PASS
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Vote Results

Motion: Hazel Sellers

Second: Debra Wright

Tim Harris	- Absent
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Board Members' Report

51. [Hunt Berryman, District 1](#)

Minutes:

Mr. Berryman congratulated the Finance Department for receiving the clean audit report.

He wished everyone a very Merry Christmas and a Happy Holiday season.

52. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham attended the play "Outsiders" performed by students at Winter Haven High School and enjoyed the incredible performance.

She announced that the district received the results of the 2013 Financial Audit performed by Cherry Bekaert. The District received the highest level of assurance an independent CPA is allowed to give.

Mrs. Cunningham wished everyone a very Merry Christmas and a joyous and safe new year.

53. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers complimented the earlier entertainment provided by Harrison School of the Performing and Visual Arts' Satin Dolls. The young ladies performed a wonderful selection of holiday songs.

She announced that all seven board members attended the required Ethics training this past week at the Florida School Boards Association Conference.

Mrs. Sellers congratulated Jesus Martinez, Jose Martinez, and Emily Wagener for being chosen to represent Florida during the 2013 All-National Honors Ensembles. Of the nation-wide selection, four Florida students were identified and three are from Polk County.

Mrs. Sellers recognized MidFlorida's Jeannette Wallace for her labor of love in working with their Gift of Reading program.

She voiced her appreciation for the Finance Department for their hard work in preparing

the audit and preparing the Comprehensive Annual Financial Report.

Mrs Sellers wished everyone a Blessed Christmas season.

54. [Dick Mullenax, District 4](#)

Minutes: Mr. Mullenax wished everyone a Merry Christmas.

55. [Kay Fields, District 5](#)

Minutes:

Mrs. Fields voiced her appreciation of Denny Dunn and Ann Tankson for their many years of service to the District. They will be greatly missed and we wish them well.

She wished everyone a Merry Christmas and Happy New Year.

56. [Debra Wright, District 6](#)

Minutes: Mrs. Wright announced that not only did MidFlorida provide every Kindergarten student a book to read, but they also included a book mark that deposits \$5 dollars in a new youth savings account on their behalf. She voiced her appreciation to MidFlorida for their support and contribution to the students of Polk County.

57. [Tim Harris, District 7](#)

Minutes: Absent

58. [Assignment of Board Members' Liaison Assignments](#)

Minutes:

[Hunt Berryman – District 1](#)

Central Florida Public School Boards Coalition – Voting Member
Polk Vision Education Committee
Support Services Division

[Lori Cunningham – District 2](#)

Calendar Committee

School Health Advisory Committee
Wellness Committee

Hazel Sellers – District 3

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Business Services Division
Charter Review Committee
Insurance Committee

Dick Mullenax – District 4 – Board Chair

Claims Committee
Polk Education Foundation Board of Directors

Kay Fields – District 5

Audit Committee
Code of Student Conduct
Facilities & Operations Division (includes Sales Tax Oversight Committee)

Debra Wright – District 6

Central Florida Public School Boards Coalition – Alternate Member
Human Resource Services Division (includes Salary & Staffing Plan Committees)
K-12 Curriculum & Instruction

Tim Harris – District 7

Boys & Girls Clubs 21st Century Advisory Committee
L.E.A.D. (Leadership for Educational Achievement & Development)
Polk County Head Start Policy Council – Executive Board Liaison

Mr. Mullenax suggested a discussion be held in the coming year to determine the need for the various committee assignments.

Public Comments Addressing Items Not on Agenda

59. [SPEAKERS](#)

Minutes:

Melissa Bajsa requested a rezoning for land she recently purchased in south Lakeland. She would like the property to be zoned for George Jenkins High School. Superintendent LeRoy asked Greg Rivers, Associate Superintendent of Operations, to meet with her.

Dennis Leonis requested that the Board resume calling the upcoming holiday the Christmas Break rather than the Winter Break.

Marianne Capozziello requested the Board speak out against the teacher evaluation process next week when they meet with the Polk Delegation. Key components such as End of Course Exams, testing platform, PARC or its replacement, and the FCAT not being tied to the current standards are not in place. The process should be halted until everyone knows what is expected of them and how they will be evaluated.

Ray Charbonneau, AFSCME, asked the Board to consider the information provided during the work session identifying employee groups that have not received a salary increase.

Larry Milhorn, President of AFSCME, voiced appreciation for the opportunities he has had in working with Denny Dunn and Ann Tankson. He, too, asked that the Board review the information on the groups of employees that have not receive a raise for two years.

Adjournment

Meeting adjourned at 3:09 PM. Minutes were approved and attested this 14th day of January, 2014.

Dick Mullenax, Board Chair

Kathryn M. LeRoy, Superintendent